TAKING YOUR BUSINESS GLOBAL









BLUE MARBLE PROVIDES GLOBAL PAYROLL SERVICES
IN OVER 135+ COUNTRIES AROUND THE WORLD

BLUE MARBLE GLOBAL PAYROLL

OFFERS GLOBAL EXPANSION SOLUTIONS

CONSULTING SERVICES

NEW COUNTRY ENTITY SETUP

NEW COUNTRY PAYROLL REGISTRATION

BANK ACCOUNT SET-UP

EXPAT SERVICES

EMPLOYMENT CONTRACT

ACCOUNTING SERVICES

- SALES TAX SERVICES (VAT/GST)
- STATUTORY ACCOUNTING
- CORPORATE TAX FILING

Expanding your business overseas should be exciting, but with complex payroll, accounting, and compliance regulations in each country - not to mention language barriers and different currencies - expansion can seem impossible.

Blue Marble Global Payroll is a leader in global payroll and finance, with a global network of in-country providers utilizing a unified system. We offer a broad range of services in Accounting, Finance, Tax, and HR to make your global expansion compliant and streamlined.

Our services are tailored to meet the needs of your business. Utilizing our web-based platform for global payroll, Blue Marble consulting services will make your global expansion a reality.

SEAMLESS GLOBAL EXPANSION

We have combined our scalable solutions with extensive international experience to ensure your international compliance is simplified and complies with all relevant regulations and taxes in your new country.

OUR PAYROLL SERVICES INCLUDE:

- Business registration prior to beginning payroll in each country
- New business entity registration
- Local bank account set-up
- Expat services to ensure compliance with both the resident country and the international company of work

OUR ACCOUNTING SERVICES OFFER:

- Identifying all up-front accounting requirements in each country
- Month-end processing and reporting
- Accounting and reporting services for management accounts
- Statutory financial accounts prepared and filed with local tax authorities
- Local language records in specific formats and languages

THE CORPORATE TAX SERVICES WE OFFER PROVIDE THE FOLLOWING:

- Preparing and filing all monthly and quarterly Sales and Corporate tax returns
- Managing Transfer pricing when you receive services from another country
- Tax audit handling and managing queries from local tax authorities

Combining the expertise of payroll and HR can save you time and allow you to have one provider for international operations.

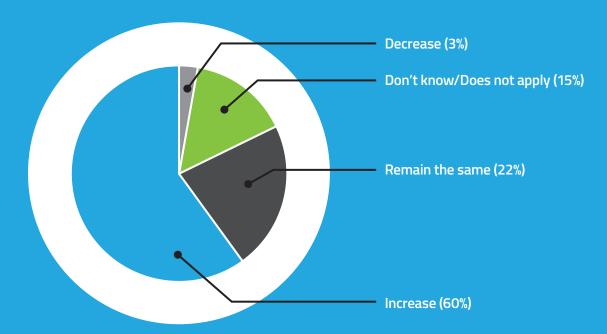


U.S. COMPANIES SEE LONG-TERM VALUE IN INTERNATIONAL EXPANSION

80% of executives surveyed agree that U.S. companies should expand internationally for long-term growth.

80% inininini

60% anticipate increasing their long-term international business development planning in the coming year.



ONE 135+ COUNTRIES. REVOLUTIONARY PAYROLL SOLUTION.

From Argentina to Zimbabwe, Blue Marble's robust cloud-based payroll solution makes it easy for small- and mid-sized companies to manage international payroll.

TECHNOLOGY TO GET MORE DONE — WHILE KEEPING YOU COMPLIANT AND COST EFFECTIVE.

The Blue Marble Global Payroll solution is a web-based platform for global payroll. Our global network provides payroll services in a unified system with aggregated reporting. Blue Marble offers treasury management, providing seamless currency exchange solutions by partnering with the world's leading financial institutions.

Technology is at the forefront of all we do – Say good-bye to email and faxing your payroll information to multiple payroll vendors. Where possible, we offer a leading SaaS solution in every country we service. We also have developed our own web-based aggregated reporting solution that enables clients to not only access all their payroll providers in one location, but see a consolidated view of payroll costs across countries as well.

- Process your global payroll
- Access all employee and payroll data
- Run aggregated employee and payroll reports
- Organize your multinational payroll with our calendar wizard

NEW MARKET NEW OPPORTUNITIES

MANAGE YOUR GLOBAL PAYROLL, TAX, AND ACCOUNTING SERVICES WITH BLUE MARBLE

OUR IN-COUNTRY
PROVIDERS ENSURE
COMPLIANCE AND
MANAGE TAX, CURRENCY,
AND EMPLOYMENT LAW
CHANGES

OUR SERVICES ARE
INTEGRATED TO MAKE
INTERNATIONAL
OPERATIONS SEAMLESS

Blue Marble Payroll is already a leader in global payroll solutions, and with our Accounting, Tax, Finance, and HR services, we are the integrated solution for companies looking to expand globally.

We identify all up front requirements for global expansion, partner with the leading in-country providers, and utilize our web-based platform to provide exceptional payroll services and aggregated reporting. Visit us at bluemarblepayroll.com to get your expansion started today!



About Blue Marble:

Blue Marble Payroll was founded in 2013 by a team of industry professionals who were instrumental in creating one of the leading payroll and HR providers in the United States. We believe in "Unifying the World of Payroll" and our mission is to help small and mid-sized companies streamline their international payroll processes.

Blue Marble uses the same formula internationally that led to our success in the United States. We provide industry-leading technology backed by exceptional service at a reasonable cost. This is accomplished by forming partnerships with best-of-breed providers in every country that we serve and linking them together with Blue Marble's proprietary web-based technology.

To learn more about Blue Marble Payroll and our innovative global payroll compliance solution, visit our website at bluemarblepayroll.com or contact us at +1 847-629-0600.

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